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The Company

A New Automobile Group

The plans by Porsche and Volkswagen to create an integrated group are taking shape. The supervisory boards of both companies have approved a Basic Agreement. Porsche AG is now headed by Michael Macht, who had been in charge of Production and Logistics, while Dr. Martin Winterkorn, CEO of Volkswagen AG, now directs Porsche Automobil Holding SE. The Porsche brand will maintain its independence.

It had been a turbulent few weeks preceding press release no. 24/09 from Porsche SE on August 13, 2009. It read: "The supervisory board of Porsche Automobil Holding SE (Porsche SE) has approved today a Basic Agreement negotiated by the management boards of Porsche SE and Volkswagen AG,

the workers' representations of both companies, and the Porsche SE ordinary shareholders, which describes the path to foundation of an integrated car group." The breakthrough had been achieved. Porsche SE and Volkswagen AG are to merge into one group by 2011. The Porsche brand will maintain

its independence, however, and the headquarters of the sports-car manufacturer will remain in Zuffenhausen.

Prior to this decision, CEO Dr. Wendelin Wiedeking and CFO Holger P. Härter had announced their departure from the company. This made several personnel moves necessary. The supervisory board appointed Michael Macht (49), who has been with the company for nineteen years, including eleven as the head of production, to be the new CEO of Porsche AG. Macht is succeeded as director of production and logistics by another long-time Porsche veteran: Wolfgang Leimgruber (59), who has worked in Zuffenhausen for the past thirty years, most recently as head of Car Body Manufacturing and Paint. The new deputy CEO is Thomas Edig (47), director of human resources at Porsche AG. Macht and Edig have also become members of the executive board ▶

Common goals: Porsche CEO Michael Macht (left) and Volkswagen CEO Dr. Martin Winterkorn



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of Porsche SE, which will be headed by VW CEO Dr. Martin Winterkorn. The executive board of Porsche SE is rounded out by Hans-Dieter Pötsch, CFO of Volkswagen AG, who will take over the finance portfolio.

In addition, Porsche Automobil Holding SE now has a new shareholder. Qatar Holding LLC (QH) has purchased ten percent of ordinary shares. The prime minister of the emirate, Sheikh Hamad ibn Jassim ibn Jabir Al-Thani, signed the purchase agreement in the Porsche Villa on Killesberg Hill outside Stuttgart. Dr. Wolfgang Porsche and Hans Michel Piëch also signed the document on behalf of the family shareholders. The second agreement, which provides for the takeover by the emirate of a major share in the cash-settled options relating to Volkswagen shares, was signed by Ahmad Al Sayed, CEO of Qatar Holding, along with Porsche CEO Michael Macht and his deputy Thomas Edig, who are both members of the Executive Board of Porsche SE.

Supervisory Board Chairman Dr. Wolfgang Porsche welcomed the Emirate of Qatar as a new member of the Porsche shareholder family, declaring, "Today is an historic day for us. For the first time in Porsche company history, an outside investor has acquired a holding of ordinary shares, which up to now had been in the sole possession of the Porsche and Piëch family shareholders." Both families, Dr. Porsche continued, embraced Qatar's entry into the fold. "This not only improves Porsche's liquidity situation, but is also an important step on the chosen path toward an integrated automobile group, which we intend to forge together with Volkswagen," Dr. Porsche explained.

The goal is unequivocal, and formulated as such in the Basic Agreement: "a merger of Porsche SE into Volkswagen AG during 2011, if at that time the legal requirements for a merger are met." The next steps have already been determined. First, an intermediate holding company will be placed between Porsche Automobil Holding SE and Porsche AG. Volkswagen will acquire a 42-percent share by means of a cash capital increase within the framework of their mutual cross-holding. Independently of this, Porsche SE will maintain its 51-percent share of Volkswagen AG until the merger ultimately takes place. ◀



Wolfgang Porsche, Michael Macht, and Sheikh Hamad ibn Jassim ibn Jabir Al-Thani (from left): Happy faces following the signing of the agreement with Qatar



The New Deputy Chairman

Thomas Edig

Thomas Edig (47) has served as director of human resources and labor relations at Porsche AG since May 2007, and now he has taken on the additional position of deputy chairman. Edig is thus the successor to Holger P. Härter, the chief financial officer who resigned together with Dr. Wendelin Wiedeking. Edig had previously been a member of the executive board of Alcatel in Paris and most recently head of human resources and organization for the T-Com division of Deutsche Telekom AG in Bonn. Edig, born in Stuttgart on October 8, 1961, has been named along with chairman Michael Macht to the executive board of Porsche Automobil Holding SE, where he will take over the administrative portfolio.



The New Production Director

Wolfgang Leimgruber

The new director of production, Wolfgang Leimgruber, has been working for Porsche AG since 1978. The 59-year-old native of Laupheim began his professional career as a planner in the production division. After holding various management positions in the production department, he was named head of Car Body Manufacturing and Paint in 1992. In this capacity he played a major role in the process of restructuring production. In addition, Leimgruber served as the representative of top management on the supervisory boards of both Porsche SE and Porsche AG. He gave up his position at Porsche SE in January 2009, and he resigned from the supervisory board of Porsche AG following his appointment as director of production.